SMAWTHORNE HENRY MOORE ACADEMY

PROTECTED CHARACTERISTICS

The 9 protected characteristics in the Equality Act 2010

- Age
- Disability
- Gender reassignment
- Marriage and civil partnership
- Pregnancy and maternity
- Race
- Religion or belief
- Sex
- Sexual orientation

OUR SMAWTHORNE PROMISE

We notice unfairness.

We speak up safely.

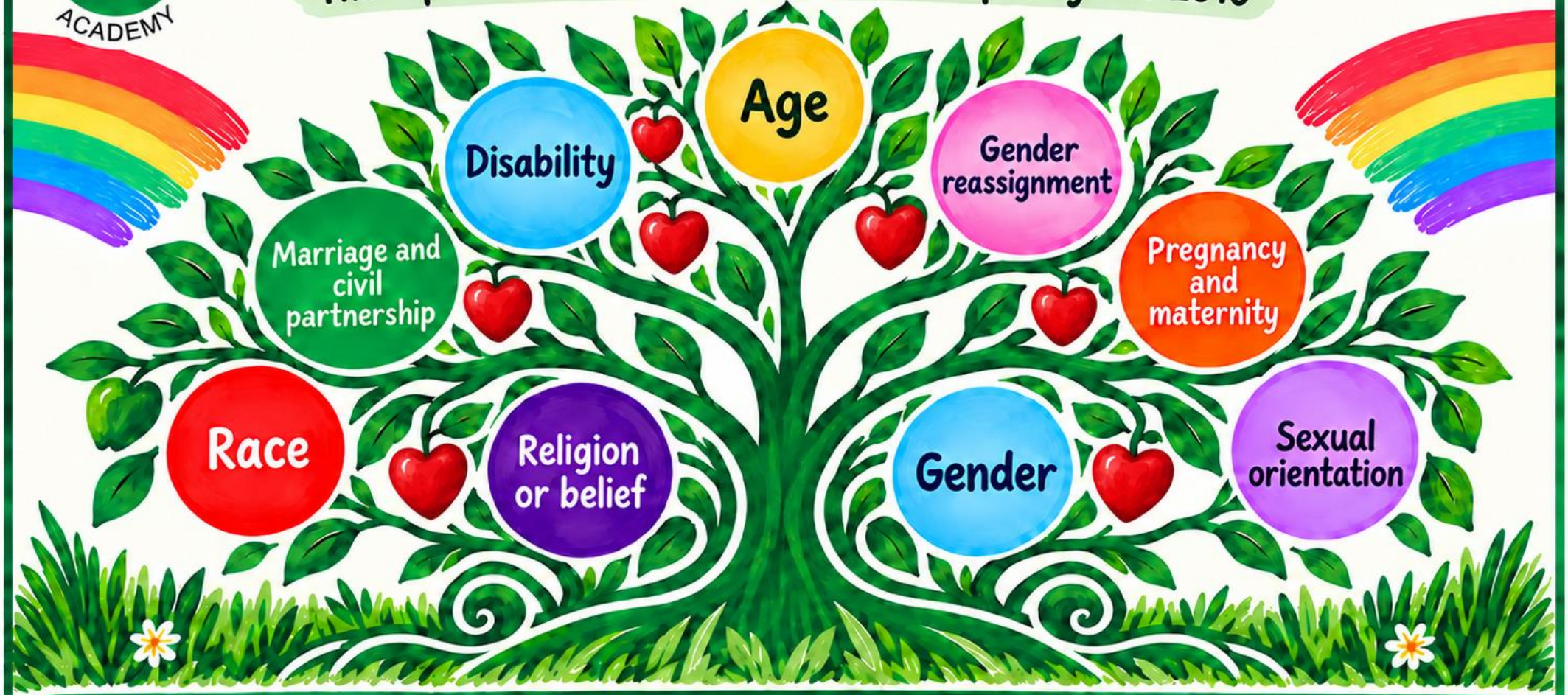
We include everyone.

Ready • Respectful • Safe

SMAWTHORNE HENRY MOORE ACADEMY

PROTECTED CHARACTERISTICS

The 9 protected characteristics in the Equality Act 2010



OUR SMAWTHORNE PROMISE

We notice unfairness.

We speak up safely.

We include everyone.

We learn about discrimination and equality.

Ready • Respectful • Safe